

BARGAINING UPDATE

LOBLAW DC

JUNE 3, 2026



Gaining Traction on Non-Monetary Issues

Your Loblaw DC Union Bargaining Committee continued non-monetary discussions with Loblaw this week. We're starting to get traction on issues.

Your union bargaining committee met this Tuesday to continue negotiations for an early renewal to the Collective Agreement affecting UFCW Local 247 members working at Loblaw Distribution Centres in BC.

After our first meeting covered the introduction of the proposals from both the union and the company, this week's discussions went into much further detail on non-monetary issues.

There was a lot of good discussion around union proposals dealing with members' ability to select vacation time off and the value in being able to do that earlier than the current practice. There's nothing agreed to yet, but we've had some encouraging conversations.

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The committees also worked through a significant number of Letters of Understanding contained in the Collective Agreement.

For the most part, our union committee was focussed on cleaning up contract language and attempting to address differences between the company and the union that were not being resolved through the Joint Labour-Management Meetings, a process where both sides try to work through issues during the term of the agreement.

Your committee is pushing hard for changes that will benefit all members working in the three Distributions Centres covered by the collective agreement.

“I thought that the work we got through today was excellent,” said Skyler Buddon, union bargaining committee member from DC 1935. “On the first day, there wasn’t a lot of back and forth, but we are getting some traction now.”

At our next bargaining meeting, scheduled for June 9, 2026, we hope to get into some of the monetary discussions.

Our committee is expecting a presentation from the company about a proposal they have on changing the benefit plan for full-time employees. This is said to include introducing short-term and long-term disability coverage.

“We’ll wait to see what the company is proposing, but for all sides, we know it’s all about the money,” said Vito Loconte, union bargaining committee member from DC 1935. “We want to see what the employer is bringing to the table.”

Aside from June 9, there are further bargaining dates scheduled for June 16-18, 2026.

Preparing for

ONLINE VOTING

In the coming weeks, you may be asked to vote on a new Collective Agreement affecting your workplace.

To make voting more convenient for members, this vote will take place through a secure, third-party voting service called Simply Voting.

The vote will be conducted by online voting only, and your voting details will be provided to you by email.

To ensure a seamless voting experience, we ask all members to do the following in advance of any upcoming vote:

Make sure you are receiving our email updates

If you are, there should be no issues. If you are not, please be sure to update your contact info via www.ufcw247.com/connect

Add vote@simplyvoting.com as a contact or “Safe-Sender”

This will ensure delivery of your confidential voting credentials. More info: www.bit.ly/safe-sender

Ask for help in advance

If you do not have email or may need some other possible accommodation, we may need time to work with you on possible solutions. Don't wait!

For help, contact Mike Toal via communications@ufcw247.com or 1-888-361-8329