

# BARGAINING UPDATE

## LOBLAW DC

MAY 14, 2026



## Loblaw DC Bargaining Begins

Loblaw DC bargaining kicked off on May 5, 2026, with an exchange of in-going bargaining proposals.

Your Union Bargaining Team kicked off negotiations with Loblaw in Surrey last week.

This was our first meeting with the company, and both the company and the union exchanged their in-going bargaining proposals.

**The company proposed** the usual: extending probation periods for those on modified duties, having the ability to not post certain jobs, assigning jobs by management, and changing the basic work week hours so all warehouses are aligned.

**Union proposals** included how overtime is assigned, shift versus seniority, and getting 1957 on par with the other DCs. There were also multiple proposals on engineered standard requirements, job posting/preferences, monetary improvements, current and new premiums and of course, increases to wages.

Having assessed the in-going priorities of both the Union and the Company, both committees are rescheduling bargaining dates for next month. We will keep you posted.

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