

BARGAINING UPDATE

SUPERSTORE

MAY 1, 2026



Retail Bargaining Begins

*With our **largest bargaining team ever**, we started face-to-face bargaining meetings with Loblaw this week. We've made some **good initial progress**.*

Your Union Bargaining Team kicked off negotiations with Loblaw in Surrey this week. While this was just the first round of meetings with the company, the overall tone was positive, leaving our Bargaining Committee feeling cautiously optimistic.

A long week but a good start

Our Bargaining Committee gathered on Sunday afternoon to go through an extensive proposal document put together by union staff in advance of the bargaining meetings.

The proposal priorities came from UFCW Local 247 members through an extensive member survey and a bargaining conference where 70 members from nearly every store and warehouse gathered to debate and discuss the key issues impacting members.

Our first face-to-face meetings with Loblaw happened on Monday, and each side exchanged their in-going bargaining proposals and gave detailed explanations as to why they were pushing for each issue.

While the discussion was professional and fairly positive, it quickly became clear that things won't be easy.

“There are so many topics for us to cover,” said Nalini Nowrang, from the Superstore in Delta. **“There’s also a huge difference between what they are saying things are like and what we experience at the worksite. But we’ve started important conversations and made some progress.”**

Our priorities

While we all know that wages are the biggest priority for our committee, we are also working on issues related to benefits, scheduling, and respect. We have more than 60 proposals!

“We’re working hard to get the best for everybody,” said Corrina Kilfoy from the Superstore in Vernon. **“It’s not just about full-time or part-time, junior or senior, not just one or two departments. We want to get as much as we can for as many members as possible.”**

Doing things differently

Not only do we have our largest bargaining team ever, we are taking important steps to make sure members are able to learn more about the process along the way.

For all but two of our bargaining committee members, this is their first time participating in union negotiations.

“This is not what I thought it was going to be like,” said Roxane Dinwoodie from Superstore in Coquitlam. “We have to fight and argue for every single word of our agreement. It’s important for members to know that things aren’t easy, but we are working hard for them. Their engagement matters!”

As part of our commitment to transparency, we are sharing our in-going bargaining proposals with our members. This is being sent out by email and posted on our Superstore and DC Bargaining Information page on our website.

It’s important to note that our proposal document is only what we’ve put forward – it’s not what’s been agreed to. We will have to fight for every bit of it - every word.

“We are united,” said Michelle Drysdale from Superstore in Chilliwack. “And we are ready to fight for our members. We are ready to bring their voices to the bargaining table, and at the end of the day, the members will decide.”

Your frequently asked questions

Our bargaining committee knows that members have a lot of questions about how bargaining works.

We’re hearing things like:

- When will we get a raise?
- What are we pushing for?
- Why are we doing early bargaining?
- How can members get involved?

We’ve posted answers on our bargaining page, so please feel free to visit the site and get connected to what’s happening!

We’ll keep adding more answers along the way. You can always reach out to your Union Representative or Bargaining Team members with questions you might have in the meantime.

BARGAINING INFO PAGE

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