

BARGAINING UPDATE

SUPERSTORE
APRIL 14, 2026



Building a Strong Bargaining Team

UFCW Local 247 Bargaining Team members gathered in Surrey to prepare for early bargaining talks with Loblaw.

Last week, we held our largest ever gathering of UFCW Local 247 bargaining team members. From April 8-10, more than 70 UFCW Local 247 members from Superstores and DCs across BC gathered in Surrey to discuss our upcoming negotiations with Loblaw.

This update covers just some of the topics discussed as well as the path forward for upcoming negotiations.





Gathering Our Bargaining Team

Our conference included UFCW Local 247 members from nearly every Superstore, classification, department, age demographic, and seniority group.

On the first day, we covered topics including how bargaining works, an economic analysis of the grocery industry, a report from the benefits and pension administrator, and exactly how we'll be doing bargaining differently this time around.

After reviewing bargaining survey responses from members, the rest of the conference

covered the key issues that will be our major priorities for negotiations with Loblaw, including:

-  **Money, of course!** We covered everything from premiums to clothing allowances and how wage scales have been impacted by BC's minimum wage increases
-  **Scheduling and access to hours**, including the challenges we've all had with shift marketplace and cross-training
-  **Ensuring the sustainability of our benefit plans** by increasing employer contributions
-  **Respect in the workplace**, including dealing with abusive customers

By far, wages were the major focus. We talked about the need to ensure significant wage increases for all members.

The consensus was summed up well by UFCW Local 247 President Dan Goodman: **"The bottom line is we need to get as much money as possible for as many members as possible."**

Creating Space for Member Voices

Through three days of intense meetings, here are just a few comments from participants:

“It was a great and novel idea to open up the conference to more member involvement. The presentation by the executive and others at the table was very informative and persuasive for member involvement.”

- **Justin Da Silva**, Langford Superstore

“Our union went above and beyond for their members. I left the conference with a wealth of knowledge. All my questions were answered. I met so many members and was surprised to see how much we all have in common.”

- **Michelle Drysdale**, Chilliwack Superstore

“The conference created space for important conversations and member engagement. These events strengthen trust between leadership and the membership, and they empower members to participate meaningfully and feel ownership over the process.”

- **Christina Grof**, Kamloops Superstore

Upcoming Bargaining Dates

We’re now in the process of putting together bargaining proposals. More to come on this!

Our Bargaining Team has confirmed dates for face-to-face negotiations with Loblaw:

- **April 27 – May 1**
- **May 11 – 15**
- **June 1 – 5**
- **Jun 15 – 19**

By bargaining early, our goal is to get improvements and increases for members sooner rather than later. We don’t want this to drag on.

We’ve set a firm deadline for the early bargaining process of July 22, 2026. If we don’t have an agreement by then, we will prepare for regular bargaining in July 2027.

Keeping You Updated

After each week of bargaining, members of the Bargaining Team will put together an update to share with all members.

They’ll be bringing these updates to your workplace, either through events organized alongside UFCW Local 247 union representatives or through special update actions we’re planning all along the way.

Of course, we’ll also be sending updates by email, so be sure to give us your email address with us by scanning the QR Code below. You can also call us at **1-888-361-8329**.

Bargaining Information Page

Looking for more information on bargaining? Be sure to check out the Superstore & DC Bargaining Information page on our website:

www.ufcw247.com/superstorebargaining

Should you have any questions, please feel free to reach out to your UFCW Local 247 Union Representative. Their contact info is posted on the union bulletin board in your workplace and on our website: **www.ufcw247.com**

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