

ufcwnews



It's Your Union: From UFCW 247 President Dan Goodman

Building a strong union means putting members at the centre of everything we do – every action, every decision, and every position we take.

As president of your union, I am often asked by members, “what is the union doing” about certain issues. This is a perfectly normal question. But as we know from challenging issues in the news every day, complicated things usually don’t have simple or easy answers. One thing is clear: if we gain a shared understanding of complicated issues, it’s way easier to come together and fight for what we as workers want and deserve.

I am proud to lead our union, and I care deeply for the members, stewards, and staff who help us do this together. I am very excited about all we’ve been doing to make our union stronger, more connected with members, responsive, and innovative.

I strongly believe that the strength of our union comes not from what I say or think – it comes from engaged and empowered members stepping up and participating in their union. When members do that, we want them to know they have our full support.

But I also feel we need to start thinking differently about how we see our union. A union is not like an

insurance company. It is the coming together of union members across their workplaces to push forward their goals as a movement, united in a common cause: better wages and conditions, empowered and united voices, and a better life for all.

Vital to building a strong union is engaging and mobilizing union members to build their union – across the many workplaces and industries in our province.

We’ve been working hard to raise the voices of UFCW Local 247 members, create visibility for our union, and build community among union members. We are opening spaces where every member is truly welcome, because we know that’s where a union builds worker power.

This union belongs to its members. Rather than describing what “the union” is doing, we need to look at what we are all doing together, what “our union” is doing.

But don’t take my word for it – see it for yourself! In this issue, you’ll read stories from across our local, stories of member-to-member solidarity, engagement initiatives in workplaces, member education and empowerment, and yes, even grievance wins.

We hope you’ll agree, it’s amazing to be a part of this!

Connect with Telephone Town Hall meetings!



We hold quarterly General Membership Meetings open to all UFCW Local 247 members via Telephone Town Hall calls. Hear union news, ask questions, and participate!

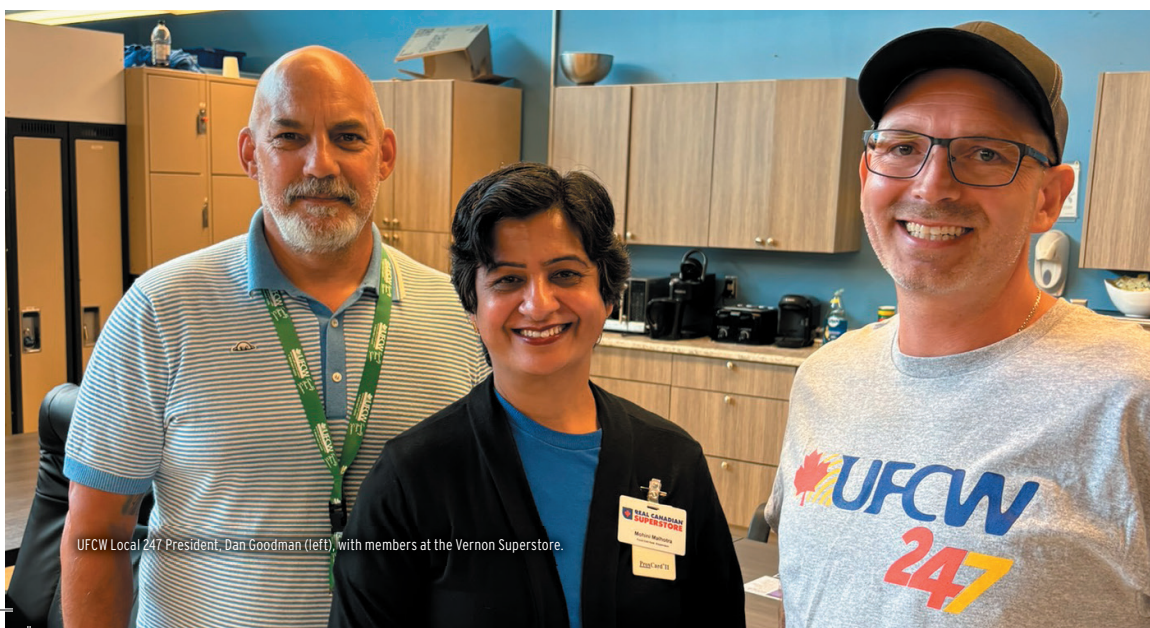
The remaining meetings for 2025 are:

- Wednesday, September 3 at 7 PM PDT
- Thursday, November 20 at 7 PM PST

If we have your current phone number, we’ll call you. All you have to do is answer. For full details on how to connect, see the ‘News’ section at www.ufcw247.com.

this issue

- p2 Opening Spaces in Our Workplaces**
- p2 Women’s Committee Mother’s Day BBQ**
- p3 UFCW Members Respond to Lapu-Lapu Grief with Solidarity**
- p3 Leukemia Fundraising: A Labour of Love for UFCW Locals**
- p4 Notice of Election for Officers**
- p7 Everyday Wins**
- p7 Education that Empowers**
- p8 Welcoming New Staff Representatives**
- p8 Leading by Listening to Members**
- p8 Endless Savings & More (ESM)**
- p8 Connect with Your Union**



UFCW Local 247 President, Dan Goodman (left) with members at the Vernon Superstore.

Building Connections in Our

Building solidarity also means building connections between our union and our communities. Practicing solidarity means standing with those who need support, and the more connections we make as we do that, the stronger we'll be.

Opening Spaces in Our Workplaces

We are excited to be improving member awareness of their union, their workplace rights, and the advantages of being a union member.

Members may have noticed union representatives holding open-house-style events at stores and worksites across BC. Some representatives have even started scheduling their regular visits with email notices sent to members in advance.

We are also proudly the only UFCW local in Canada with a member-driven Engagement Committee focused on finding ways to connect members both inside and outside the workplace.

In recent months, our Engagement Committee members have planned and held free events open to all UFCW Local 247 members, including fun and well-attended union picnics and barbecues in Victoria, Coquitlam, Mission, and South Surrey/Langley.

In the first half of 2025, our union has hosted over thirty events, greatly increasing union awareness and building connections among union members, their shop stewards, and union representatives.

Shop Steward Sharon Khan recently teamed up with fellow Engagement Committee member Jeff Shum to organize an open house at the Grandview Superstore.

"We know that nothing brings people together like good food and great union activists," said Sharon. "Bite by bite, we unite!"

"You don't always get your breaks together, so we also want to get folks together outside work," said Tracy McCarthy, a Shop Steward at the Langford Superstore and Engagement Committee member, after the Victoria Member Picnic she helped to organize. "Members raved about the food and activities. They felt like our union was one big family. People were happy to meet with [President] Dan Goodman, and there is a good, positive buzz going through my store now."

Keep an eye out for the next event in your workplace! Interested in organizing an event at your workplace or in your community? We'd love to hear from you. Contact Ximena at training@ufcw247.com or 1-888-361-8329.



Cathy Shannon, UFCW 247 Secretary Treasurer, and Eric Seto, Assistant to the President, join Shop Stewards and members at an Open House event at the Superstore on Grandview in Vancouver.



UFCW members and their families from Superstores in Langford and Duncan and the Victoria Wholesale Club attended a Union Picnic in Victoria in early June 2025.



UFCW Local 247 President Dan Goodman cooks for members at the Victoria Area Union Picnic.

Women's Committee Mother's Day BBQ

On Wednesday, May 7, members of our Women's Committee held their annual Mother's Day BBQ at a second stage housing location in the Lower Mainland. This event was put on specifically for a group of women who had left abusive relationships and were making plans for independent living.

"In periods of transition, these women need to have so much courage," said UFCW Local 247 Secretary-Treasurer, Cathy Shannon. "It was such a joy to be able to cook for them and see the gratitude on their faces as we recognized their courage just before Mother's Day."

The women from the community engraved a wooden plaque for our Local, a reminder that, when we give, we receive so much more in return.



Workplaces and Communities



UFCW 247 members at City Market (The Post) held a basketball tournament, one of numerous member-driven efforts to raise funds for the victims of the Lapu Lapu tragedy.

UFCW Members Respond to Lapu-Lapu Grief with Solidarity

The Lapu Lapu Festival in Vancouver was meant to celebrate the strength and resilience of the Filipino community and the proud community history of standing up against injustice and oppression. Eleven people were killed and dozens injured when someone drove an SUV into a crowd at the festival on April 26, 2025.

In the ensuing weeks, we heard of the many connections of UFCW Local 247 members to the victims of this horrific event, including fellow union members who lost family members or who witnessed the event.

Through this period of immense grief, we were also inspired by how people came together in solidarity to support each other, demonstrating community strength, resilience, and inspiration.

Our union made donations to the families of UFCW Local 247 members whose loved ones were lost or injured.

At the Arbutus Safeway store, members collected funds among their coworkers to donate to the various online fundraising campaigns supporting the victims of the event.

Members at Loblaw City Market (The Post) organized a basketball tournament at the Pacific Academy Middle School in Surrey to raise money for the victims. Their Union Representative, Johnny Khakh, alongside another member from Centennial Foodservice (who didn't want to be named), organized getting food donations for the tournament. All in all, they managed to raise \$5,291.00.

Members at the Marine Drive Loblaw Warehouse also raised \$1,200, an amount matched by UFCW Local 247. The solidarity of our union community is a shining example of how solidarity triumphs through adversity.



Leukemia Fundraising: A Labour of Love for UFCW Locals

Since 1985, UFCW Canada members have worked together to support the efforts of the Leukemia & Lymphoma Society of Canada (LLSC). Across Canada, our union's fundraising efforts have raised more than \$50 million for LLSC to help find a cure, provide better therapies and patient support, and raise public awareness around blood cancers.

Today, many kids and adults with leukemia and other blood cancers are living longer or are in remission because of new therapies that have led to higher survival rates and a better quality of life.

Through member- and staff-led initiatives over many years, in our members' workplaces and communities, we

have partnered with our union siblings and friends at UFCW Local 1518 to raise hundreds of thousands for LLSC.

Along the way, we've heard how blood cancers have affected many of our members. Their stories strengthen our commitment to fundraising for the 'labour of love' that is our connection to LLSC.

If you or a loved one has been affected by blood cancers, we would be honoured if you would be willing to share your story with us. We hope to inspire others to join us in supporting those affected by blood cancers.

If you're willing, please reach out to Mike Toal at communications@ufcw247.com or 1-888-361-8329.



UFCW 247 President Dan Goodman and UFCW 1518 President Patrick Johnson work together on many shared projects.

Notice of Election for Officers

The UFCW International Constitution and Local Union Bylaws require that Officers of the Local Union 247 be elected every four years. The current term of office expires on December 31, 2025. Pursuant to the Local Union Bylaws, the President, Secretary-Treasurer and Recorder will be nominated by signature petition, and the fourteen (14) Vice-Presidents will be nominated at meetings.

Nominations for President, Secretary-Treasurer and Recorder positions will be conducted in accordance with Local Union Bylaws and the UFCW International Constitution in the form of petitions. As per the UFCW International Constitution, the number of signatures required shall not exceed 2% of the average monthly active membership of the Local Union, based on the number of active members on which the Local Union pays per capita tax to the International Union, for the twelve-month period ending with the next to last month prior to the month in which the notice of nominations is mailed to the membership. Therefore, the required number of nominating signatures to be eligible for election is 286.

To be eligible to run for office, one must be an active member in Local 247, who has been an active member in the Local Union, or who has been a member of another organization merged with the Local Union, for a continuous aggregate of at least 12 months immediately preceding the month in which nominations are held; or an active member in the Local Union who has been an active member in the International Union continuously for at least 24 months immediately preceding the month in which nominations are held, shall be eligible to hold any Local Union Office, provided that said member maintains continuous active membership in the Local Union; as per the UFCW International Constitution. Maintenance of active membership as outlined in the UFCW International Constitution, Local Union Bylaws, Collective Agreements and the Local Union policy is the sole responsibility of the member.

A nomination package, including official nomination petition forms, will be available to any candidate for an elected position by contacting the Election Chairperson, Lily Olson at **639.638.5164**. Nominations will only be accepted on completed original official forms. All petition nomination signatures must be made by an active member of the Local Union. Each petition must be completed in full, in an orderly and legible manner and also must contain the following information for each member signing the petition. Their signature, their full name clearly printed, the name of the company/employer that they work for and their employee number. If a signature on a petition cannot be clearly identified as belonging to an active member of Local 247 it will not be counted as a valid signature.

All inquiries pertaining to the Local Union elections must be directed to Lily Olson, Election Chairperson either by emailing electionswest@ufcw.ca or by calling **639.638.5164**.

The Nomination packages will be available to members from August 18 to 29, 2025; Monday to Fridays from 9 a.m. to 5 p.m.; except for August 29, from 9 a.m. to 3 p.m. Nomination packages can be picked up in person at the Election office **only**, which is located at Unit #104 at the UFCW 247 Head Office in Surrey (14936 32nd Avenue) or upon request to the Election Chairperson, nomination forms can be sent by courier. Completed nomination forms must be received at the Election Office **only**, located at Unit #104 at the UFCW 247 Head Office in Surrey no later than the close of nominations at 3:00 p.m. on August 29, 2025; and must be addressed to the attention of the Election Chairperson.

Completed nomination forms dropped off or delivered by courier after 3 p.m. on August 29, 2025 will not be accepted. Completed nomination forms will be deemed void if submitted by copy or facsimile, computer or other form of electronic transmission. Only original nomination forms will be accepted.

Nominees for Vice-Presidents 1 thru 14 shall be active members who are employed within the geographical area and/or by the specific Employer, and they shall be nominated by active members who are employed within that geographical area and/or specified Employer, as listed below.

Vice-President Nos. 1 & 2	Safeway/Sobeys, Lower Mainland including Fraser Valley
Vice-President Nos. 3 & 4	Loblaw/Real Canadian Superstores, Lower Mainland including Fraser Valley
Vice-President No. 5	Western Grocers, Lower Mainland including Langley
Vice-President Nos. 6 & 7	Membership at large, Vancouver Island
Vice-President No. 8	Membership at large, Northern Region/Okanagan
Vice-President No. 9	Membership at large, Northern Region
Vice-President Nos. 10 & 11	Membership at large, Okanagan-Kootenays
Vice-President No. 12	Loblaw BC
Vice-President No. 13	Miscellaneous/Province-wide (employed at units other than those indicated for Vice-Presidents Nos. 1 through 12 above)
Vice-President No. 14	Membership at large

Nominations will take place at meetings as per the schedule listed below. You may attend one of the following meetings. No nominations by proxy, mail-in or electronic version shall be accepted. In order to be nominated, you or your nominator must be present at the meeting.

If the nominee is not present at the meeting, the nominator must have an original signed letter of acceptance from the nominee to present to the chairperson at the meeting during the nominations process and no later than the close of that meeting. No electronic, copied or faxed version of an acceptance letter shall be accepted. Nominees who are not present at the meeting for their nomination shall be contacted later for verification. You must bring a driver's license or another type of photo I.D. in order to attend the meeting.

All times noted below are in PDT.

Meeting	Date	Time	Location
Abbotsford	Aug. 27	7:00 PM	Clarion Hotel, 36035 North Parallel Road
Burns Lake	Aug. 26	7:00 PM	Burns Lake Public Library, 585 Government Street
Campbell River	Aug. 25	7:00 PM	The Coast Discovery Inn, 975 Shoppers Row
Chilliwack	Aug. 28	7:00 PM	Hampton Inn, 8050 Lickman Road
Courtenay	Aug. 26	7:00 PM	Best Western Westerly Hotel, 1590 Cliffe Avenue
Cranbrook	Aug. 28	7:00 PM	Prestige Rocky Mountain Resort, 209 Van Horne Street South
Creston	Aug. 25	7:00 PM	Ramada Creston, 1-1809 Hwy 3A
Dawson Creek	Aug. 27	7:00 PM	George Dawson Inn, 11705 8th Street
Duncan	Aug. 26	7:00 PM	Best Western Cowichan Valley Inn, 6457 Norcross Road
Fernie	Aug. 27	7:00 PM	Best Western Plus Fernie Mountain Lodge, 1622 7th Avenue
Fort St. John	Aug. 28	7:00 PM	Northern Grand, 9830 100 Avenue
Grand Forks	Aug. 26	7:00 PM	Grand Forks Library, 7342 5th Street
Invermere	Aug. 26	7:00 PM	Invermere Inn & Suites, 1310 7th Avenue
Kamloops	Aug. 27	7:00 PM	Ramada, 555 West Columbia Street
Kelowna	Aug. 26	7:00 PM	Fairfield Inn & Suites, 1655 Powick Road
Lower Mainland - Surrey	Aug. 25	7:00 PM	Sheraton Guildford, 15269 104th Avenue
Nanaimo	Aug. 27	7:00 PM	Coast Bastion Hotel, 11 Bastion Street
Nelson	Aug. 27	7:00 PM	Nelson & District Community Complex, 305 Hall Street
Penticton	Aug. 28	7:00 PM	Penticton Lakeside Resort, 21 Lakeshore
Prince George	Aug. 28	7:00 PM	Sandman Hotel, 2990 Recplace Drive
Prince Rupert	Aug. 24	7:00 PM	Crest Hotel, 222 1st Avenue West
Quesnel	Aug. 28	7:00 PM	Tower Inn, 500 Reid Street
Salmon Arm	Aug. 28	7:00 PM	Prestige Harbourfront Resort, 251 Harbourfront Drive
Smithers	Aug. 25	7:00 PM	Prestige Hudson Bay Lodge, 3251 E Hwy 16
Squamish	Aug. 26	7:00 PM	Sandman Hotel, 39400 Discovery Way
Terrace	Aug. 25	7:00 PM	Best Western Terrace Inn, 4553 Greig Avenue
Trail	Aug. 28	7:00 PM	Best Western Plus Columbia River, 1001 Rossland Avenue
Vanderhoof	Aug. 27	7:00 PM	Community Futures, 2750 Burrard Avenue
Vernon	Aug. 27	7:00 PM	Prestige Vernon, 4411 32nd Street
Victoria	Aug. 25	7:00 PM	Four Points Victoria Gateway, 829 McCallum Road
Williams Lake	Aug. 27	7:00 PM	Coast Fraser Inn, 285 Donald Road

Elections, if necessary, will be held for the officers of UFCW Local 247. Here are the dates, times and locations of polling stations. Voting for officers will begin promptly at the start time listed for your meeting. The polls will close precisely 3 hours later. **Please note the Nelson location start time is 6:30 pm for September 24th.**

Meeting	Location	Date/Time	Date/Time
Abbotsford	Clarion Hotel, 36035 North Parallel Road	Sept. 21 - 7 PM	Sept. 22 - 9 AM
Burns Lake	Burns Lake Public Library, 585 Government Street	Sept. 23 - 7 PM	Sept. 24 - 9 AM
Campbell River	The Coast Discovery Inn, 975 Shoppers Row	Sept. 24 - 7 PM	Sept. 25 - 9 AM
Castlegar	Super 8, 651 18th Street	Sept. 25 - 7 PM	Sept. 26 - 9 AM
Chilliwack	Hampton Inn, 8050 Lickman Road	Sept. 22 - 7 PM	Sept. 23 - 9 AM
Courtenay	Best Western Westerley Hotel, 1590 Cliffe Avenue	Sept. 25 - 7 PM	Sept. 26 - 9 AM
Cranbrook	Prestige Rocky Mountain Resort, 209 Van Horne Street South	Sept. 25 - 7 PM	Sept. 26 - 9 AM

Continued on next page

Continued from previous page

Meeting	Location	Date/Time	Date/Time
Creston	Ramada Creston, 1-1809 Hwy 3A	Sept. 22 - 7 PM	Sept. 23 - 9 AM
Dawson Creek	George Dawson Inn, 11705 8th Street	Sept. 23 - 7 PM	Sept. 24 - 9 AM
Duncan	Best Western Cowichan Valley Inn, 6457 Norcross Rd	Sept. 24 - 7 PM	Sept. 25 - 9 AM
Fernie	Best Western Plus Fernie Mountain Lodge, 1622 7th Avenue	Sept. 24 - 7 PM	Sept. 25 - 9 AM
Fort St. John	Northern Grand, 9830 100 Avenue	Sept. 24 - 7 PM	Sept. 25 - 9 AM
Grand Forks	Grand Forks Library, 7342 5th Street	Sept. 23 - 7 PM	Sept. 24 - 9 AM
Invermere	Invermere Inn & Suites, 1310 7th Avenue	Sept. 23 - 7 PM	Sept. 24 - 9 AM
Kamloops	Ramada, 555 West Columbia Street	Sept. 24 - 7 PM	Sept. 25 - 9 AM
Kelowna	Fairfield Inn & Suites, 1655 Powick Road	Sept. 23 - 7 PM	Sept. 24 - 9 AM
Lower Mainland - New Westminster	Inn at the Quay, 900 Quayside Drive	Sept. 21 - 7 PM	Sept. 22 - 9 AM
Lower Mainland - Port Coquitlam	PoCo Inn & Suites, 1545 Lougheed Hwy	Sept. 21 - 7 PM	Sept. 22 - 9 AM
Lower Mainland - Surrey	Sheraton Guildford, 15269 104th Avenue	Sept. 21 - 7 PM	Sept. 22 - 9 AM
Nanaimo	Coast Bastion Hotel, 11 Bastion Street	Sept. 25 - 7 PM	Sept. 26 - 9 AM
Nelson	Nelson & District Community Complex, 305 Hall Street	Sept. 24 - 6:30 PM	Sept. 25 - 9 AM
Penticton	Penticton Lakeside Resort, 21 Lakeshore	Sept. 25 - 7 PM	Sept. 26 - 9 AM
Prince George	Sandman Hotel, 2990 Recplace Drive	Sept. 25 - 7 PM	Sept. 26 - 9 AM
Prince Rupert	Crest Hotel, 222 1st Avenue West	Sept. 24 - 7 PM	Sept. 25 - 9 AM
Quesnel	Tower Inn, 500 Reid Street	Sept. 25 - 7 PM	Sept. 26 - 9 AM
Salmon Arm	Prestige Harbourfront Resort, 251 Harbourfront Drive	Sept. 25 - 7 PM	Sept. 26 - 9 AM
Smithers	Prestige Hudson Bay Lodge, 3251 Hwy 16 East	Sept. 22 - 7 PM	Sept. 23 - 9 AM
Squamish	Sandman Hotel & Suites, 39400 Discovery Way	Sept. 23 - 7 PM	Sept. 24 - 9 AM
Terrace	Best Western Terrace Inn, 4553 Greig Avenue	Sept. 25 - 7 PM	Sept. 26 - 9 AM
Vanderhoof	Community Futures, 2750 Burrard Avenue	Sept. 24 - 7 PM	Sept. 25 - 9 AM
Vernon	Prestige Vernon Hotel, 4411 32 Street	Sept. 24 - 7 PM	Sept. 25 - 9 AM
Victoria	Four Points Victoria Gateway, 829 McCallum Road	Sept. 23 - 7 PM	Sept. 24 - 9 AM
Williams Lake	Coast Fraser Inn, 285 Donald Road	Sept. 24 - 7 PM	Sept. 25 - 9 AM

It is recommended that you vote in your designated meeting location (city of employment). However, you may vote at another polling place if you are unable to vote in your designated meeting location, and your ballot will be treated as a challenged ballot to protect against double voting.

To be eligible to vote, one must be an active member of Local 247 as described in the UFCW International Constitution and UFCW Local 247 bylaws.

All active members intending to vote must present one of the following forms of identification at the polling station:

- Employee ID Card;
- Valid Driver's licence;
- Valid picture ID.

If anyone has not received an election notice by mail, they should report to the polling station to cast their vote. Their votes will be segregated in a secret ballot envelope, with their eligibility to be determined later. If eligible, their ballots will be included in the count.

The ballots will be tallied on Saturday, September 27 at 1 pm at the UFCW Local 247 Office located in Surrey, BC.



Lily Olson

UFCW Local 247 Election Chairperson

Everyday Wins

UFCW Local 247 union representatives fight to protect members' rights every single day. Whether it's handling discipline situations, dealing with scheduling violations, or helping a member with a difficult situation at work, every win advances and protects our members' rights.

Union representative Elisca Long recently encountered an issue where a long-time Superstore member had been stuck at \$18.05 per hour since 2022. Once she was able to confirm the payroll error, Elisca pushed Loblaw to issue over \$10,000 in back pay to the member. It was a reminder of the importance of checking your pay stubs, and if something doesn't seem right, bring it up!

Earlier this year, union representative Heather McLaverty was alerted to scheduling issues impacting members working in the front end of Superstore 1560 in North Vancouver. After a thorough investigation, Heather uncovered a significant scheduling violation. After filing and winning a policy grievance, Heather got Loblaw to pay out over 130 hours to members impacted by the violations.

These are just a couple of recent significant wins by our union representatives.

While union representatives regularly visit UFCW 247 workplaces, members can always call, email, or text for support. Each union representative's contact information is listed under the 'Your Union' heading at www.ufcw247.com and on the Union Bulletin Board in workplaces.



Education that Empowers

Providing union education opportunities to members supports and knowledgeable and empowered membership. It also allows our union to learn from the diverse experiences and perspectives of our membership.

In the first half of this year, we have offered the following educational opportunities:

- Introductory Stewardship
- Superstore Scheduling Mini-Course
- Free online courses through webCampus
- Food Handler Certification
- Meat Cutter Apprenticeship

Earlier this year, we shared the story of Flora Larimian, a member at Superstore in Coquitlam, who came to Canada from Iran and took our Introductory Stewardship Course in March.

"People at my work were saying it was better to work at Superstore because there is the protection of a union," Flora told us. "I wanted to learn more about that, so I decided to take the course."

During the course, Flora learned more about her Collective Agreement and her many other workplace rights. Most of all, Flora noted the difference between having these rights and knowing how to exercise them.

"Coming from Iran, I understand how important it is to have a voice to speak up," said Flora. "But after attending the shop stewards' course, I feel more empowered to use my voice to help enforce the rights that we have as union members."

Read more about Flora's story in the March 24 article posted to the Local News Section of www.ufcw247.com.

Curious to learn more? Check out our current course offerings and education schedule at <https://www.ufcw247.com/education/courses/>.

UFCW Local 247 members interested in attending future courses should reach out to their union representatives for more information, call **1-888-361-8329** or email training@ufcw247.com.



Members from the Duncan Superstore participate in advanced Shop Steward training to encourage stronger stewards and a stronger union on the floor and in our members' workplaces.



UFCW 247 President Dan Goodman discusses the important role Shop Stewards play in protecting and advancing the rights of members every day.



Flora Larimian from the Coquitlam Superstore took the Introductory Stewardship Course in March 2025.

Welcoming New Staff Representatives



Sartaj Birring

In late May, we welcomed Sartaj Birring as the new staff Union Representative assigned to support our

Safeway members in the Lower Mainland. Sartaj worked on the retail side of Safeway as a UFCW 1518 member for a number of years while completing her university degree.

After graduating from SFU, Sartaj worked for the UFCW Canada National Office, where she assisted local unions across Canada as an organizer, facilitator, and union representative.

Sartaj coordinated the popular Young Workers' Internship Program (YIP), and UFCW 247 members who attended our Engagement Conference in late 2024 won't forget her outstanding and informative talk. We're really excited to welcome Sartaj to our team.



Wojtek Rojewski

We are excited to welcome Wojtek Rojewski as our newest staff Union Representative, effective

June 8, 2025. Wojtek started working in the Loblaw warehouse on Marine Drive in the late 1990s. After becoming a Shop Steward and health and safety representative for a number of years, Wojtek began assisting the Local on a temporary basis in 2023.

He has shown himself to be a capable and effective representative for members in his territory, which includes FG Deli, Centennial Foodservice, as well as warehouse and retail workplaces. It's always a pleasure to see a member gain skills that will allow them to transition to the role of union representative.

Leading by Listening to Members

In our workplace and community events, we see how member engagement increases solidarity and excitement around our union.

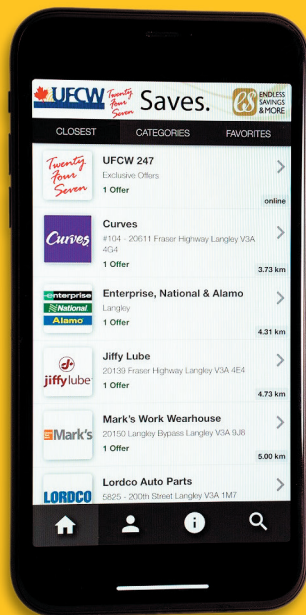
As we build a stronger union through an engaged membership, we will be transforming everything we do, including union contract negotiations. While we do that, we know we need to listen to what members want from their union.

By the time this newsletter reaches you, we will have started the first of many member surveys in Superstores across BC. We want to expand regular feedback surveys to all members, no matter where they work.

At Superstore, we're asking members' opinions about contract changes, like Shift Marketplace, where our Local is leading national coordination on that issue. We're also asking about how people want bargaining to look next time and where members believe we should focus our awareness efforts and education resources.

Superstore members will have received an email allowing them to access this survey. If you work at Superstore and have not received your link to the survey, please contact Mike Toal at communications@ufcw247.com or 1-888-361-8329.

Stay tuned for further surveys asking for member feedback from other UFCW Local 247 workplaces.



Endless Savings & More (ESM): Discounts for UFCW 247 Members

As a UFCW 247 member, you and your family members have free access to discounts from hundreds of businesses with the Endless Savings & More App.

UFCW 247 members save on:

- Travel & Vacations
- Insurance & Financial Services
- Shopping, including phone plans
- Dining & Food

How to Access Endless Savings Discounts:

1. Search for the "Endless Savings" or "ES" App on your smartphone
2. Use the Organization Code "ufcw247" during registration
3. Allow Location Services to automatically show you offers close to you



Connect with your Union:

Call: 604.535.8329 or 1.888.361.UFCW (8329)

Email: ufcw@ufcw247.com

Visit: www.ufcw247.com

Social: @ufcw247



MAIN OFFICE

200 - 14936 32nd Ave.
Surrey, BC V4P 3R5

KELOWNA OFFICE

206 - 1889 Spall Rd.
Kelowna, BC V1Y 4R2

VICTORIA OFFICE

B - 3943 Quadra St.
Victoria, BC V8X 1J5

PRINCE GEORGE OFFICE

307 - 1717 3rd Ave.
Prince George, BC V2L 3G7