

MINUTES FROM GENERAL MEMBERSHIP MEETING



Telephone Town Hall – November 14, 2018 @ 7 p.m.

1. **Meeting called to order** at 7:03 pm by Dan Goodman.
2. **Roll Call of officers:**
Suzanne Hodge, **President**; Dan Goodman, **Secretary-Treasurer**; Sandra Peters **VP #4**; Sandra Geldart **VP #7**; David Mowatt **VP #8**; Gorden McDonald **VP #9**; Charles Pratt **VP #14**.
3. **Adoption of Agenda**
m / s / c to adopt the agenda
4. **Adoption of August 16, 2018 Minutes** as posted on UFCW 247 website
m / s / c to adopt the minutes
5. **Business Arising from Previous Membership Meeting**
None
6. **President's Report**
 - Update on Sobeys – Local 1518 got recommendations from Special Mediator Vince Ready on August 3. They held a vote with their Sobeys' membership and it was rejected. Sobeys did not challenge it. Mr. Ready has since met with both parties to seek a resolve, and no agreement was reached. We've been advised by Local 1518 that Mr. Ready requested written submissions from each of the parties; and they were submitted at the end of October. Mr. Ready will issue a decision in the coming months. We anticipate bringing our bargaining committee together in the New Year to update them and prepare for bargaining.
 - An issue has come up regarding Sobeys' Seafood Department underperforming. While discussions were taking place, they raised two additional stores. The union has been made aware of the other locations, and we are seeking a legal opinion and considering all of our options.
 - Annual Christmas Party for UFCW members will take place on December 3 at the Shadbolt Centre and Burnaby Village museum. You must pre-register online before the deadline of November 28th.

m / s / c to adopt the President's report as read
7. **Secretary-Treasurer's Report**
 - An update was given on the hearing with mediator/arbitrator Chris Sullivan over the Superstore pay scales issue. Both the union and the company gave background on the situation, made presentations and arguments on solutions.
 - The UFCW National Council meeting recently held in Toronto. Topics discussed were automation in the Canadian work force, Introduction of anti-worker legislation in many provinces and helping more workers in the cannabis industry gain the advantage of UFCW Canada representation. It was the first meeting of the newly reconstructed National Council's since the unions governing body achieved gender equity in April 2018. With the introduction of new cannabis legislation in Canada, lots of members have been asking questions on the impact. The Union recently posted an article on the 247 website to help navigate through some of the changes. It talks about accommodations, employer policies regarding consumption, workplace safety, drive testing and other topics.

- As cannabis legislation unfolds in the coming months and years, union representatives will monitor and stay up to date on developments and changes that could impact our members. Also, cannabis workers at four retail locations in Quebec have chosen UFCW as their union. Our national office has developed a website cannabisworkerscanada.ca to provide information to employees in this industry looking to become union members and things they should be entitled to.

m / s / c to adopt the Secretary-Treasurer's report as read

8. **Bargaining Report**

- Swiss Water negotiations started in October and ongoing for the rest of this week. The Company is investing in a brand new plant in Delta which will eventually become a main plant and the Burnaby one will be shut down in the next four years.
- Several sessions with Fresh Street in West Vancouver have begun. Most non-monetary items have been agreed and dates in December are scheduled. Local 1518 is also in talks with Fresh St.
- Locals 1518 and us have reached a tentative deal with Stong's on Dunbar, with the assistance of a mediator. Both Locals are very happy with the proposed package. Ratifications dates are set for November 26 & 27.
- We are still waiting on some dates to be confirmed by Loblaw officials to commence bargaining YIGs.

9. **Education & Training Report**

- We are currently planning the winter course sessions which is scheduled to start January 21. Should be finished and posted on the website by end of December.
- If the Training Centre courses are not convenient, UFCW Canada offers great online courses for free through WebCampus.
- We'll be hosting our second Money Skills program next week. Thirteen members from stores across the province are scheduled to attend.

10. **New Business**

- No new business.

4 questions taken by members on the call.

11. **Member Draw**

The draw was conducted electronically.
3 winners were picked; each receiving a \$100 gift card.

12. **Adjournment**

The meeting adjourned at 7:30 pm